

PROVINCIAL CARING PARTNERSHIPS COMMITTEE

SAFE FROM THE STORM: ENHANCING THE LIVES OF YOUTH IMPACTED BY FAMILY VIOLENCE



A New Brunswick Networking Meeting of the Communities United Against Family Violence

A Report on Our Networking Experience October 6, 2009, Fredericton, New Brunswick

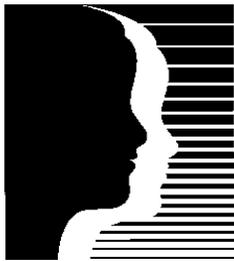
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<http://www.violencepreventionnb.org>

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The Provincial Caring Partnership Committee

“*Caring Partnerships*” is a network of New Brunswick communities taking grassroots action to inform and educate the public about family violence issues and solutions. Each community creates partnerships among local groups, businesses, service clubs, social agencies and individuals who are concerned about family violence and its insidious and widespread effects throughout society.

Goals & Values;

The goal of the Provincial Caring Partnerships Committee (PCP Committee) is to promote and increase the efforts and effectiveness of the Committee to act as the umbrella group to support and link communities committed to addressing family violence awareness from a grass-roots perspective. Communities know best the nature and scope of problems in their area, the resources available, and the unique challenges for taking action. Collaboration is created at the local level among a broad range of individuals and organizations that have concerns with violence and abuse in their communities. As a result, many innovative projects are developed. By keeping communities linked and sharing emerging best practices, we can help build on the momentum created by these initiatives.

Coordinating Body;

A PCP Committee of community and government representatives oversees this province-wide initiative. Members come from a broad cross section of our society and include individuals from such organizations as youth, women, policing, crisis workers, family violence research and education, public legal education, and many others. An impressive array of skills, talents, experience, expertise, knowledge and resources are represented. Most members have their own provincial networks that can be tapped into for local contacts and support. The PCP Committee provides member communities with support, resource assistance, and co-ordination. It also fosters networking opportunities, sharing of best practices and public awareness and advocacy on family violence issues generally. The administrative co-chair is provided by the Muriel McQueen Fergusson Foundation, a charitable Foundation dedicated to eradicating family violence. The second co-chair is provided by the Provincial Committee members on a rotating basis.

The following represents a list of Provincial Caring Partnerships Committee Members as of October 6, 2009;

Rina Arseneault	Muriel McQueen Fergusson Centre for Family Violence Research
Bill Bastarache	John Howard Society of New Brunswick
Stacy Coy (Co-Chair)	Canadian Red Cross
Deborah Doherty	Public Legal Education and Information Service - NB
Susan Gavin	Department of Justice
Jennifer Kelly	Women's Issues Branch Violence Prevention
Sgt. Tammy Ward	RCMP J Division
Jill Fraser	Chimo Helpline
Therese Murray (Co-Chair)	Muriel McQueen Fergusson Foundation
Bill Patrick	Gender Justice Collaborative
Rosanna Stafford	Department of Family & Community Services

Ad Hoc Members:

Jennifer Daigle
Sue O'Neill
John Sharpe

INTRODUCTION

“Safe from the Storm” Conference October 6th, 2009: A Report on our Network Meeting

On October 6th the Provincial Caring Partnership Committee hosted its fifth conference called “Safe from the Storm: Enhancing the lives of Youth Affected by Family Violence”. The theme of the conference was to break down the barriers that limit our ability to assist young people whose lives are impacted by family violence.

In attendance were service providers, youth organizations, policy makers, and community members. Community members and groups often state that lack of access to updated information and educational opportunities, lack of sharing and networking opportunities and limited available funding are all factors that hinder community efforts for family violence prevention and awareness at the grass roots level. This networking conference aimed to help volunteers and professionals from their respective communities and within government to expand our knowledge about family violence prevention and share information relating to new initiatives and sharing resources. Participants came together to share knowledge, develop networks, and address policy gaps so that our communities can better reach and assist this extremely vulnerable population.

The mandate of PCPC conferences is to share current information on family violence issues and to provide networking opportunities for those involved in ‘caring community’ activities for the prevention of family violence within the province of New Brunswick. We are pleased to report that the 2009 conference was very successful in its set goals.

The goals of PCPC conferences are:

- To offer a broad range of information relating to new community and government initiatives in New Brunswick for victims of Family Violence;
- To support and foster community partnerships with the common goal of family violence prevention;
- To expand the provincial base of volunteers and professionals knowledgeable about Family violence prevention and have discussion about the sharing of resources;
- To bring together New Brunswick people from different sectors and backgrounds and provide networking opportunities for those who are concerned about family violence prevention;
- To have a conference that is inclusive to all New Brunswickers, with simultaneous translation services for francophone and Anglophone participants and topics that covered family violence prevention for people of diverse cultural groups.

Thanks to all participants and the conference planning committee for their enthusiasm and active participation in this important conference for 2009.

Conference Agenda:

- The conference took place at the New Brunswick Teachers Association (NBTA) Building in Fredericton, NB on October 6th, 2009 at 10:00 AM.
- The masters of ceremonies for the conference were Therese Murray from the Muriel McQueen Fergusson Foundation and Stacy Coy from the Canadian Red Cross.
- Speakers for the conference were selected on the basis of recommendations from the conference planning committee and their professional contacts. The committee had decided to invite speakers who lived and worked in New Brunswick rather than recruit presenters from outside of the province.
- Conference attendees were charged a modest registration fee, granting attendance to the full conference with excellent presentations and a generous lunch with two nutrition breaks.
- 64 people were welcomed to the conference- ranging from PCPC members to students. Members in attendance had the opportunity to have their fees for the conference subsidized.
- The conference took place over one day. The format for the conference was organized into two panel presentations with a keynote speaker to provide a maximum amount of information on a wide range of family violence topics while remaining consistent with the theme. Each Panel consisted of 5 presenters and was facilitated by PCPC Committee members. Each facilitator was responsible to introduce each panel person and keep them on time. John Sharpe moderated Panel 1 discussions and Sgt. Tammy Ward moderated Panel 2 discussions.
- The conference began with a drama presentation given by the Making Waves (Vague par vague) program.
- Large Group discussions were conducted by Susan Gavin to allow time for attendees to discuss conference issues with other attendees and/or members and presenters of the PCPC conference. This was an opportunity for attendees to build networks.
- Turning point questions were also given to attendees at the end to gather information in regards to the success of the conference and what type of people were in attendance.
- Conference materials and other PCPC resource materials were available in both French and English at the conference.
- The conference was funded for simultaneous translation services from the New Brunswick Department of Intergovernmental and International Relations.
- A grant from the Muriel McQueen Fergusson Foundation paid for a portion of the conference subsidies program and a portion of the conference meal expenses.
- Various media advisories were sent to local media on behalf of the Red Cross to generate interest in the conference.



SAFE FROM THE STORM

“ENHANCING THE LIVES OF YOUTH AFFECTED BY FAMILY VIOLENCE”

Tuesday, October 6, 2009 NBTA Building – 650 Montgomery St, Fredericton

Agenda

- | | |
|----------|---|
| 9.30 am | Registration and Refreshments |
| 10.00 am | Opening Welcome and drama presentation by Making Waves/Vague par vague (a program of Partners for Youth Inc.) |
| 10.20 am | Introduction of the Keynote speaker |
| 10.30 am | Keynote Address – Mr. Bernard Richard, Child and Youth Advocate, Province of New Brunswick |
| 11.00 am | Question and Answer for the Keynote Speaker |
| 11.15 am | Break |
| 11.20 am | Panel Discussion #1 |
| 12.20 pm | Working Lunch |
| 12.40 pm | Panel Discussion #2 |
| 1.45 pm | Break |
| 1.50 pm | Large Group Session and Reporting Back |
| 2.50 pm | “Candle in the Dark”, a film by youth exploring issues of violence |
| 3.10 pm | Wrap up, thank you and Good bye. |

A Drama Presentation by Making Waves/Vague par vague – A Program of Partners for Youth Inc.

A program of Partners for Youth Inc, Making Waves/Vague par vague (MW/Vpv) is an innovative and successful provincial relationship violence prevention program which has been in operation in New Brunswick since 1995. Guided by principles of equality, equity and diversity, we engage youth in a peer process to explore and raise awareness of relationship violence issues. Teens become active partners in creating a world in which violence is not tolerated.

MW/Vpv is the only provincial program dedicated to empowering youth in preventing relationship violence. Our programs have been lauded on provincial, national, and international levels. We have been evaluated both internally and provincially, and are one of only four youth relationship violence prevention programs in Canada chosen to participate in a national evaluation process conducted by the Canadian Women's Foundation. The message is consistent: MW/Vpv works.

Introduction of the Keynote Speaker:

Bernard Richard

Bernard Richard, a lawyer and a former social worker, was born April 11, 1951, in Toronto, Ontario. He is a member of the Canadian Bar Association, the Law Society of New Brunswick and the Association practiced law at Cap-Pelé with the law firm of Richard, Savoie, and Beliveau. He was also the Secretary Gneral of the Société Nationale de l'Acadie from 1980-1984.

Mr. Richard served as a member of the Legislative Assembly of New Brunswick from September 23, 1991 to November 25, 2003. During that period, he held the following responsibilities: Minister of State for Intergovernmental and Aboriginal Affairs; Acting Minister of Justice and Attorney General, Minister of Education and Minister responsible for social policy renewal.

On March 21, 2001, he was chosen as Leader of the Official opposition and interim Leader of the Liberal Party of New Brunswick. He held this post until May 11, 2002. Mr. Richard also served as Opposition House Leader, chair of the Official Opposition caucus and has twice been the chargé de mission for the Americas region of the Assemblé Parlementaire de la Francophonie.

On January 3, 2004, Mr. Richard assumed the responsibilities of New Brunswick Ombudsman. He is the 6th person to occupy this position. Mr. Richard has chaired the Forum of Canadian Ombudsman, the Canadian Council of Parliamentary Ombudsman and the Association des Ombudsmans ET Médiateurs de la Francophonie. In November 2006, Mr. Richard was presented the Senator-Muriel-McQueen-Ferguson Award for his work in preventing family violence and in raising public awareness of child abuse and its effects. He is Chairman of the Board of Directgors of Plan Canada (formerly known as Foster Parent Plan), one of Canada's major NGOs, which supports children in Third World countries.

Mr. Richard has spoken on the subject of independent oversight of public administration, good governance and has participated in election observations in places as diverse as Bamako (Mali), Recife and Santos (Brazil), Djibouti and the Ukraine.

Bernard Richard's Presentation



Safe from the Storm
October 6, 2009
"Enhancing the Lives of Youth Affected by Family Violence"

Connecting the Dots

Bernard Richard
Ombudsman
and Child and Youth Advocate

Best Interest
of the Child

What is Family Violence?



- Miller guilty of first-degree murder on October 1, 2009
- Sentenced to life in prison for stabbing his newborn son through the heart last January

Mandates



We currently have responsibilities under six statutes:

- Ombudsman Act
- Civil Service Act
- Right to Information Act
- Protection of Personal Information Act
- Archives Act
- Child and Youth Advocate Act

Convention on the Rights of the Child

Article 19:

States Parties shall take all appropriate legislative, administrative, social and educational measures to protect the child from all forms of physical or mental violence, injury or abuse or negligent treatment, maltreatment or exploitation, including sexual abuse, while in the care of parent(s), legal guardian(s) or any other person who has the care of the child.

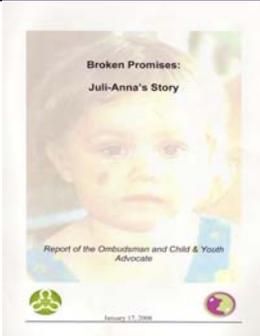
Child and Youth Advocate

- ☞ A similar mandate with a different focus
- ☞ Advocate takes position for children and youth
- ☞ Listens to needs and concerns
- ☞ Ensures rights and interests are protected



Broken Promises

- Tragic death of 27 month old Juli-Anna
- Child protection workers must first and foremost protect the interests of the child;
- 16 recommendations were made



Broken Promises - Recommendations

- Child protection workers must first and foremost protect the interests of the child
- A key recommendation was that the department should be doing more to support social workers doing these very stressful jobs
- Necessity of providing coordinated services to at risk families

B.C.'s Representative calls for change in her report

Recommendation 2:

That Ministry of Public Safety and Solicitor General take the lead in a special initiative that focuses on the issue of safety of children and youth in domestic violence situations, by ensuring a coordinated, effective and responsive system in Greater Victoria and throughout British Columbia.

B.C.'s Representative calls for change in her report

Recommendation 1(a):

That Ministry of Children and Family Development (MCFD) propose required changes to legislation, and develop policies, standards and training to provide social workers with clear direction in assessing the safety of children who are exposed to domestic violence.

Family Violence against children and youth

Statistics from: *Family Violence in Canada: A statistical Profile 2008*, Canadian Centre for Justice Statistics, catalogue no. 85-224-X, p.6

- Police reported data in 2006 indicate that children and youth under 18 years of age are most likely to be physically or sexually assaulted by someone they know.
- For every 100,000 young persons, 334 were victims of physical or sexual violence by a friend or an acquaintance, 187 experienced violence by a family member, and 101 were victimized by a stranger
- When children and youth are victims of family violence, parents are the most commonly identified perpetrators. In 2006, 107 per 100,000 children and youth were physically or sexually assaulted by a parent.

Honouring Christian Lee Report



Christian Lee

- B.C.'s Representative for Children and Youth, Mary Ellen Turpel-Lafond, released this report on September 24, 2009
- This six-year-old boy was murdered by his father, Peter Lee, on September 4, 2007.

Family Violence against Women

Statistic from: Sauv , Julie and Burns, Mike (2008), *Residents of Canada's shelters for abused women*. Component of Statistics Canada catalogue no. 85-002-X, Vol. 29, no.2 (*Juristat Article*), p. 9.

- In 2008, 89% of women in NB who turned to shelters were fleeing a violent current or former spouse

Statistic from: New Brunswick Advisory Council on the Status of Women, Report Card 2008

- Since 1974, close to 90 New Brunswick women, plus a few related victims (children, mother or friend) have been killed by the women's current or ex-partner. At least 13 of these cases were homicide-suicides

Family Violence against aboriginal women

Statistics from: *Understanding the Roots of Violence*:
<http://www.thehealingjourney.ca/siteadmin/assets/documents/roots-violence-e.pdf>

- First Nations and Inuit women in particular experience higher rates of family violence than non-aboriginal women.
- In 2004 research showed that Aboriginal women were three and half times more likely to suffer some form of spousal violence than non-aboriginal women.

Conclusion

Lillian G. Katz, an international leader in early childhood education, has this to say:

"I really believe that each of us must come to care about everyone else's children. We must recognize that the welfare of our children is intimately linked to the welfare of all other people's children. If one of our children is harmed by violence, someone else's child will be responsible for the violent act. The good life for our own children can be secured only if a good life is also secured for all other people's children"

First Nations Child Welfare Review

The review will consider the historical, cultural and social issues that affect First Nations children and youths in the province, and determine what improvements can be made to ensure that they receive effective welfare services equal to those provided by the province.

***You may visit our website for more information



Independent review



Contact Information

Office of the Ombudsman and Child and Youth Advocate

- Email: nbombud@gnb.ca
- Telephone: (506) 453-2789 or 1(888) 465-1100
- Physical Office: 548 York Street
P.O. Box 6000
Fredericton, NB
E3B 5H1



END OF PRESENTATION

(Mr. Richard received and answered questions for approximately 15 minutes. A brief break was taken prior to the beginning of Panel 1 discussions).

PANEL PRESENTATIONS

Panel 1: 11:20am to 12:30 pm

Panelists (see Appendix A for Panelist Bios):

DJ Joseph – Aboriginal Coordinator, Canadian Red Cross

Julie Gallant – Executive Director, Youth in Transition

Sgt. Tammy Ward – RCMP Community Policing Section

Bill Innes – Project Manager, Child Welfare and Youth Services, Social Development

Sue Pitman – Moving Forward Project/Provincial Partnerships in Action

Panelist Remarks

Panelist - DJ Joseph:

DJ Joseph, aboriginal coordinator for the Red Cross RespectED program, provided an overview of the project he has been working on in Aboriginal communities throughout Atlantic Canada. He discussed how the Red Cross has adapted educational programs about child and adolescent maltreatment for Aboriginal Communities through two workshops called “It’s Not Your Fault” for youth, and “Walking the Prevention Circle” for adults working with children and youth. DJ’s main focus of his presentation was on how loss has played a part in the lives of many youth in general, but there are particular losses in Aboriginal Youth's lives that compound their mental stresses, and general health/ wellness issues. He also offered a short history of Aboriginal People's experience, and outlined those losses to get a better understanding of what it is that people should be aware of if they find themselves working with an Aboriginal Youth.

Panelist -Julie Gallant:

*Non-government services

- Chrysalis House
- Miramichi House (co-ed)
- First Steps
- Mention children in care (wards of the province), in care before 16th birthday (Moncton Residential Youth Services)

*Services changes, provincial strategies, gaps in service, etc.

- Changes that need to happen
 - Gap: 16-18
 - New strategies coming out but taking too long and details hazy (addressing youth homelessness and the gap ~ DSD, mention of Dep’t of Ed. making changes ~ McKay Report?, Dep’t of Health ~ Mental Health and Addictions)
 - Gap of no male residence
 - No funding
- Open custody being closed
- Chrysalis House: changed mandate to incorporate 19 year olds, broadened spectrum (#1 priority was family violence which many girls may not present as the main issue but digging deeper reveals this

*Partnerships

- Recognize what already exists, utilize, fund, expand
 - Programs to fit youth, not the other way around (possible case examples?)
 - More cooperation
-

Panelist -Sgt. Tammy Ward:

- The RCMP Foundation www.rcmp-f.ca. The foundation provides grants twice a year, spring and fall to groups for community initiatives. The criteria and forms are on the above noted website. They fund projects that target youth especially those at risk, show strong community involvement and are located in an area policed by the RCMP.
- The Community Program Officers (CPO) the RCMP has engaged 12 civilian members who work in the 12 districts in NB that are policed by the RCMP. The CPOs works throughout the community and are involved with many groups and do a lot of work within our schools.
- I also made mention of the various activities that the RCMP have been involved with that are youth directed.

All Tammy's remarks were taken from the website www.rcmp-f.ca/funding

Panelist -Bill Innes:

New Directions in Child Protection

- Family Group Conference
- Family Enhancement Services
- Immediate Response Conference
- Child Protection Mediation
- Multiple Response Model

Methodology

- Collaborative Approaches Design Team Composed of:
 - 2 Provincial Child Protection Consultants
 - 1 Director from First Nations Child & Family Services Agency
 - 1 Consultant from the Department of Justice
 - 5 Child Protection Supervisors, including representation from CUPE and the NBASW
 - Consulted with various jurisdictions across Canada, North America, Europe, Australia and New Zealand
 - Conducted an exhaustive literature review
 - Consultations also held with:
 - Other Project Teams
 - Linda Crush, Professor of Law, Queen's University, Certified Child Protection Mediator
 - Olmstead County, Minnesota
 - Department of Justice/Office of the Attorney General
 - New Brunswick Legal Aid
-

Communication with Stakeholders

- Department of Justice & Consumer Affairs
- Office of Child & Youth Advocate
- NBASW
- CUPE 1418
- Department of Public Safety
- Department of Health (Addictions/ MHC)
- NB Law Society
- Family Court Judiciary

Provincial Implementation Phase 1

January 2, 2009

- Family Group Conference
- Immediate Response Conference
- Family Enhancement Services

December 1, 2008

- Child Protection Mediation

Family Group Conference

A planning & decision-making process that includes parents, relatives, friends, caregivers, children, social workers and other service providers in the long-term planning process regarding a child's safety & well being.

Criteria in New Brunswick

- Any family with an open Child Protection (CP) or Family Enhancement Services (FES) case where there is a substantial planning issue may be referred to a Family Group Conference
- Mandatory to refer an open CP or FES case where there is a substantial Planning issue to be resolved and
- Child is in the care; or
- Strong possibility child will be coming into care; or
- Open CP case as a result of chronic neglect, involving a child 8 yrs or younger and has been months or longer

Immediate Response Conference

A professionally driven, family infused decision making conference used to engage family and community members in safeguarding children who are under a PC Status or at immediate risk of placement.

Provides a response that may prevent a placement outside the family and/or outside of the extended family whenever possible.

Family Enhancement Services

- Implemented Provincially on January 2, 2009

- Interim service until Multiple Response Model is implemented
- Services are intended to:
- Engage the family,
- Enhance family functioning,
- Maintain the child’s security or development, and
- Support the family when a plan for the care of a child is developed

At the conclusion of a child protection investigation, the family can be referred to Family Enhancement Services. Services are brief, solution-focused intensive interventions intended to restore family functioning within 6 months.

Criteria

The referral criteria for Family Enhancement Services are

- Family agrees to participate in FES
- Major presenting problem involves a child 12 + years who is beyond the control of his parent/caregiver, or
- Any other CP issue which is likely amenable to resolution within 6 months, and a case may be open for 6 months or up to a maximum of 9 months to allow the family to complete the case plan.

Child Protection Mediation

Implemented Provincially December 1, 2008

A voluntary process in which the parties to a dispute (Minister/parent) work collaboratively with a trained & neutral mediator (who has no decision-making power) to reach a mutually acceptable agreement to the issues.

Administered through the Department of Justice and Consumer Affairs.

Multiple Response Model

- Multiple Response is a model of practice in child protection that allows for more than one method of responding to a report of child maltreatment, abuse and/or neglect
- Allows for a different response to a referral based on variables specific to the case
- Nature of the report (professional referral source)
- Age of the child
- Family’s history with the department
- Strengths of the family, etc.
- Severity of report
- Used throughout the world & is referred to as" differential response", "dual track", "multiple track" & "alternative response" amongst others

Characteristics of Multiple Response Models

All models share certain characteristics:

- Choice of response to reports results in flexible & more effective service delivery to families based on need & “good fit”

- For those families not the subject of an investigation, the process is less adversarial & does not require a finding of fault or blame before services are provided
 - A family who was previously screened out of child protection may now receive services based on an assessment of needs rather than assessment of risk
 - Empowers families & engages them in identifying solutions, building strengths, & recognizes that child safety & well-being is a shared community responsibility
 - Determines the most effective & least intrusive response that can be provided
 - Services are child focused; family centered and is based on family strengths
 - Promotes innovative partnerships between families, government & community based service providers
-

Panelist - Sue Pitman

WORKING LUNCH

Panel 2: 12:30pm to 1:40pm

Panelists:

Dr. Susan Reid – Director of the Centre for Research on Youth at Risk STU

Coralee Carter – Child and Youth Services

John Tingley – Department of Education

Christian Whalen – Legal Counsellor: Ombudsman/Child and Youth Advocate’s Office

Norma Dubé – Assistant Deputy Minister, Women’s Issues Branch

Panelist - Susan Reid:

Panelist - Coralee Carter:

Getting youth involved in the safety, health and well-being of their communities can be challenging. The New Brunswick Youth Engagement Initiative meaningfully engages youth in community-based activities that contribute to the development of resiliency that prevents or reduces dangerous activity, such as illicit drug use. This project also provides an avenue for youth to discuss personal stories and situations which have included family violence. By allowing youth the opportunity for their voices to be heard, they themselves are finding solutions to various issues of concern in their communities.

Panelist - John Tingley:

Panelist - Christian Whalen

Notes d’allocution de Christian Whalen, conseiller juridique auprès du Défenseur des enfants et de la jeunesse:

M. Richard vous a bien décrit ce matin les enjeux qui nous rassemblent aujourd'hui. Pour ma part je veux tenter d'aller plus loin dans le détail concernant le rôle du Défenseur des enfants et de la jeunesse, le mandat qui nous est confié par notre loi et comment nous pouvons nous faire les partenaires des causes et des cas pour lesquels vous militez de votre côté.

Le bureau est relativement nouveau. On exerce ce mandat depuis un peu moins de trois ans. Sur trois ans nous avons publié plusieurs rapports systémiques mais nous sommes encore plus impliqués au jour le jour dans la résolution de plaintes individuelles.

Très souvent ce ne sont pas des cas de violences domestiques, mais presque toujours il s'agit de dossiers dans lesquels les jeunes sont à risque, où les parents sont confrontés à des défis extraordinaires au niveau des besoins de leurs enfants et où les ressources publiques et privées afin de subvenir à ces besoins sont épuisés ou inefficaces. En d'autres termes nous intervenons dans des dossiers qui peuvent facilement culbuter du côté de la violence lorsque les gens viennent à bout de leurs forces.

Le rôle du Défenseur dans ces cas c'est de plaider en faveur des intérêts de l'enfant. Notre rôle c'est d'être la voix de l'enfant. L'article 16(1) de la loi est très particulière et explicite en faveur du droit d'un enfant ou d'un jeune dans un établissement, un foyer d'accueil, foyer de groupe ou toute autre foyer géré par le Code criminel ou une loi provinciale de communiquer avec le défenseur. Lorsque vous travaillez avec cette population là, vous devriez toujours leur rappeler le rôle du Défenseur et leur droit de communiquer avec nous concernant toute préoccupation qu'ils auraient concernant les services qu'ils reçoivent.

Notre bureau peut aussi agir sur des informations qui nous proviennent de fournisseurs de services. Ce sont donc des gens comme vous aussi qui sont sur les premières lignes de services auprès des jeunes qui font souvent appel à nous. On vous encourage à le faire. Le mandat du défenseur reste mal connu et l'on compte sur vous pour nous aider à être présent là où il le faut.

Les protocoles interministériels sur la violence domestique ont été mis à jour mais dans la pratique les recours au Défenseurs des enfants ne sont pas complètement acquis ou opérationnels. Par exemple les affiches que l'on voit dans toutes les écoles énumérant tous les services disponibles comme intervention auprès des jeunes ne mentionnent pas comment communiquer avec nous.

Notre loi habilitante nous confie un mandat très large comme suit :

2 Le Bureau du défenseur des enfants et de la jeunesse, qui est établi en vertu de la présente loi, a les responsabilités suivantes :

- a)** veiller à ce que les droits et les intérêts des enfants et des jeunes soient protégés;
- b)** veiller à ce que les opinions des enfants et des jeunes soient entendues et qu'on en tienne compte dans les forums appropriés, lorsque ces opinions ne seraient pas autrement avancées;
- c)** veiller à ce que les enfants et les jeunes qui ont droit de recevoir des services y aient accès, et que les plaintes que les enfants et les jeunes pourraient avoir à l'égard de ces services reçoivent l'attention voulue;

- d)* veiller à ce que de l'information et des conseils soient fournis au gouvernement, aux agences gouvernementales et aux communautés au sujet de la disponibilité, de l'efficacité, de la sensibilité et de la pertinence des services aux enfants et aux jeunes;
- e)* agir, de façon générale, en tant que défenseur des droits et des intérêts des enfants et des jeunes.

La loi nous confie aussi les pouvoirs et obligations qui suivent :

13 (1) Dans le cadre de l'exercice de ses fonctions, le défenseur peut, sur requête ou de sa propre initiative, faire ce qui suit :

- a)* recevoir et examiner une question concernant un enfant, un jeune ou un groupe d'enfants ou de jeunes;
- b)* plaider, servir de médiateur ou utiliser toute autre méthode de résolution de conflits au nom d'un enfant, d'un jeune ou d'un groupe d'enfants ou de jeunes;
- c)* si le plaidoyer ou la médiation ou toute autre méthode de résolution de conflits ne mène pas à un résultat jugé satisfaisant par le défenseur, il peut mener une enquête au nom d'un enfant, d'un jeune, d'un groupe d'enfants ou de jeunes;
- d)* initier et participer ou prêter assistance aux jeunes ou aux enfants à initier et à participer à des conférences de cas, des révisions administratives, des médiations ou à d'autres processus en vertu desquels des décisions sont effectuées quant à la livraison de services;
- e)* fournir des renseignements au public sur les besoins et les droits des enfants et des jeunes et sur le Bureau du défenseur des enfants et de la jeunesse;
- f)* faire des recommandations au gouvernement ou à une autorité relativement aux lois, aux politiques et aux pratiques en ce qui concerne les droits des enfants et des jeunes ou les services qui leurs sont destinés.

Bien que notre mandat ne soit pas expressément limité à enquêter sur des autorités publiques, notre compétence s'exerce le plus souvent dans ce sens et nous ne sommes pas souvent appelés à nous immiscer dans la sphère privée à moins de veiller à la bonne application d'autres services publics intervenant à ce niveau. Peut-être faudrait-il aller plus loin.

Nous reconnaissons comme le rappelle l'article 18 de la *Convention sur les droits de l'enfant* que les parents sont les premiers responsables de l'éducation et du développement intégral de l'enfant. Les cliniciens de santé mentale et spécialistes du développement psychologique des enfants et adolescents nous rappellent que la famille pour l'enfant c'est comme l'eau pour un poisson. Si l'eau est trouble et boueuse le poisson dépérira, mais il reste que de sortir le poisson de l'eau comporte aussi de graves risques à sa santé. Le meilleur intérêt du poisson devrait nous inciter à lui fournir de l'eau propre. C'est le plus souvent le sens de nos interventions auprès des jeunes; nous tentons d'assainir les familles, de les appuyer en aidant le jeune et ceux qui l'entourent à accéder aux services qui lui permettront d'avoir un milieu propice à son développement intégral.

En réfléchissant bien aux interventions antérieures que l'on a entendu ce matin je me dis qu'il est très important de retenir aussi deux formes de violence qui affligent nos familles et peuvent perturber nos enfants. Il y a bien sûr la violence dont les enfants sont victimes, mais il y a aussi la violence dont les enfants sont témoins. Et dans chaque cas il faut aussi s'interroger sur ce qu'est la violence.

Nous savons que nous avons énormément de chemin à faire lorsqu'on considère qu'au Canada aujourd'hui on est encore en train de débattre publiquement du recours aux fessées comme mesure disciplinaire. À l'école on ne la tolère plus mais dans les ménages ce message est loin d'être passé. Combien grand est donc le défi de taire la violence émotive et les paroles humiliantes et blessantes quand l'abus physique demeure un sujet de débat social.

En guise de conclusion je termine avec une citation qui m'est très chère, c'est un extrait de Terre des Hommes, œuvre de Saint-Exupéry, l'auteur du Petit-Prince. Le passage reflète bien, je crois, le sentiment de toutes les personnes réunies ici aujourd'hui et qui œuvrent quotidiennement pour réduire la violence que les humains peuvent se faire et qui est si destructrice de notre potentiel :

Et je poursuivis mon voyage parmi ce peuple dont le sommeil était trouble comme un mauvais lieu. ...

Je m'assis en face d'un couple. Entre l'homme et la femme, l'enfant, tant bien que mal, avait fait son creux, et il dormait. Mais il se retourna dans le sommeil, et son visage m'apparut sous la veilleuse. Ah ! quel adorable visage ! Il était né de ce couple-là une sorte de fruit doré. Il était né de ces lourdes hardes cette réussite de charme et de grâce. Je me penchai sur ce front lisse, sur cette douce moue des lèvres, et je me dis : voici un visage de musicien, voici Mozart enfant, Voici une belle promesse de la vie. Les petits princes des légendes n'étaient point différents de lui : protégé, entouré, cultivé, que ne saurait-il devenir ! Quand il naît par mutation dans les jardins une rose nouvelle, voilà tous les jardiniers qui s'émeuvent. On isole la rose, on cultive la rose, on la favorise. Mais il n'est point de jardinier pour les hommes.

Et je regagnai mon wagon. Je me disais : ces gens ne souffrent guère de leur sort. Et ce n'est point la charité ici qui me tourmente. ...Je ne crois guère à la pitié. Ce qui me tourmente, c'est le point de vue du jardinier...

Ce qui me tourmente, les soupes populaires ne le guérissent point. Ce qui me tourmente, ce ne sont ni ces creux, ni ces bosses, ni cette laideur. C'est un peu, dans chacun de ces hommes, Mozart assassiné.

Panelist -Norma Dubé

Concurrent Group Program for Children and their Mothers

- Moving Forward is a concurrent Group Program for children and their mothers that evolved from the early research of Peter Jaffe and his colleagues at the Centre for Children and Families in the Justice System.
- It is based on the highly acclaimed Concurrent Group Program developed by Susan Loosely and Michelle Paddon through the Children's Aid Society of London and Middlesex Ontario
- It is funded by the Executive Council Office. Women's Issues Branch, as part of the NB Violence Prevention Initiatives Better World for Women Action Plan.
- Although WIB action plan mandates are focused on women and children generally fall under Department of Social Development mandates, it is essential to support those women who have children as they support their children in healing from the abuse they have encountered. Recognition of overlapping interests amongst agency mandates and collaborative efforts as opposed to traditional distinct and silo-like responses will help to close gaps in service delivery and prevention efforts.

Highlight any partnership opportunities or needs

- WIB funding of the program is in its third year.
- In 07-08 5 regions were funded
- Increased to 10 in 08-09
- Expanded to Sussex for 09-10 fiscal year

Highlight any partnerships opportunities or needs

- Moving Forward Children's Program is supported by the Provincial Partnerships in Action (PPA) Committee and the regional family violence prevention networks. Some of these regional networks were originally PCPC communities
- PPA Committee is comprised of representatives from 14 local family violence committees. These committees include service providers from both the community and government. The committee comes together twice a year for training, skills development, networking, information sharing on best practices, and how to develop and evolve provincial response for the provision of core services to be provided to women and their families.
- The children's program, as well as other initiatives supported by and facilitated through the PPA network and the regional member committees is possible via partnerships between both governmental and non-governmental agencies, frontline workers and policy developers, community based organizations and those with provincial mandates. Such shared commitment is essential to provide the best response women who experience abuse and their children.

Highlight any gaps in service and how these could be addressed

- Continued commitment at all levels
- Sustained support and increased awareness of initiatives already underway
- Expand partnerships with interested organizations who are not already engaged or would like to be involved further.

Large Group Discussions

An important aspect of this symposium consisted of an opportunity for networking. The symposium was structured to create space for conversations among participants to integrate the information learned from the morning panel presentations with their lived experiences of gaps and successes in services available for youth who experience family violence. Participants were asked to take twenty minutes to discuss the following points in small groups of no more than 10 people. Each small group was asked to nominate a table facilitator to keep notes of their discussions and share back one or two key points from each category with the larger group.

The questions were as follows:

Challenges:

What do you think needs to be done to further help these young people?
What more can your organization do?
What should other organizations do?

Successes, Ideas & Initiatives:

How can we work together to achieve these improvements?
What efforts so far should we highlight and celebrate?
Some challenges and obstacles which were identified by the small groups from their discussions consisted of the following;

- youth are not given the opportunity to take their place and have a voice in initiatives which are designed for and about them;
- adults are not involved with youth;
- youth and youth workers are not informed about initiatives for youth;
- lack of community awareness;
- the nonprofit secretariat needs to be informed and linked;
- need to have more inclusive language about abuse;
- prior recommendations have been made and not followed;
- need a better fit of programs designed for urban populations which don't fit in rural regions;
- Technology could be seen as an asset. Adult helping professionals need to keep up with youth and open their comfort zone with technology which youth engage with.

Some solutions which were shared by the small groups from their discussions included;

- giving youth a voice and enabling them to take their place in their communities;
- keep focused and positive and don't "give up" on youth;
- encourage youth involvement in committees;
- when designing and planning, be inclusive and action oriented;
- networking;
- engage more men as allies in prevention/education initiatives towards family violence and youth initiatives;
- child- youth advocate;
- aim towards increasingly open dialogues with youth;
- encourage people to 'speak out' against youth and family violence especially when youth are not included and consulted;
- work towards less overlap and increased collaboration among community and government agencies;
- creating positive youth environments;
- recognition of the ages 16-19 age service gap;
- rural community based solutions/initiatives;
- acting out Atlantic;
- contact lists (links) for youth;
- Need to listen to First Nation's Women's Leadership for solutions.

In summary, it was acknowledged that PCPC created space and an opportunity for helping professionals working with youth to engage in these important conversations. Networking was described as being critical for sharing information about new initiatives and an excellent starting point for each person in attendance at the symposium to go back to their work and put these ideas into practice. Participants were acknowledged as being people who care deeply about youth and encouraged to remain connected for inspiration to do the best that we can for our youth.

FILM PRESENTATION:

CANDLE IN THE DARK

**A Film by Youth Exploring Issues of Violence
BY: MATT ROGERS**

“Acting Out” and a “Candle in the Dark”: Building knowledge and facilitating action against violence in the lives of youth in New Brunswick.

Acting Out is a project of the MMFC and is an extension of the earlier Intersecting Sites of Violence in the Lives of Girls research project. Acting Out is designed to engage youth in violence prevention through arts-based activities, such as photography, sculpture, painting, poetry-writing, script-writing, drama, and film-making. The activities are explicitly intended to promote youth agency and social change in young people’s lives. Phase 1 of Acting Out involved working on issues of violence with youth enrolled in the School District 18 Enterprise program. The youth involved discussed their impressions, knowledge, and understanding of violence in the lives of youth through scriptwriting and filmmaking activities. The experience was a success and the resulting production, “Candle in the Dark” premiered at the Fredericton Empire Theatres to an enthusiastic, at-capacity crowd of educators, administrators, educational service providers, and school district 18 policymakers. The project is being overseen by Dr. Linda Eyre, and coordinated by Matthew Rogers, an experienced teacher and graduate student in the UNB Faculty of Education, Critical Studies Department. This research is an investigation and critical analysis of the implications of filmmaking pedagogies in building, sharing, and mobilizing knowledge about violence in the lives of youth. This research will inform social policy discussions about violence in the lives of youth, and enhance teachers’ and educational service providers’ knowledge about the potential of filmmaking pedagogies in addressing social justice issues.

Turning Point Questions

These were questions asked at the end of the conference to generate an idea as to how efficient the conference was in presenting and sharing information and to also engage the members in the information shared that day.

Turning Graphical Results by Question

Session Name: New Session 10-6-2009 3-40 PM

Created: 10/15/2009 3:11 PM

1.) I have never...	Responses	
Been pulled over for speeding	14	22.22%
Called in sick for work when I wasn't really sick	1	1.59%
Left my gum on the underside of a table or chair	11	17.46%
Put unsorted garbage into public recycling containers	4	6.35%
Taken more than just one mint from the dish at a restaurant cash register	0	0%
Left my cell phone on in the movie theatre	17	26.98%
Done any of these (I'm perfect)	3	4.76%
I have done all of these	13	20.63%
Totals	63	100%

2.) Which type of agency do you work for?	Responses	
Education	7	10.94%
Crisis Intervention	12	18.75%
Policing	0	0%
Child Protection	3	4.69%
Policy development	1	1.56%
I am a student	15	23.44%
Other (government agency)	7	10.94%
Other (non-profit agency)	19	29.69%
Totals	64	100%

3.) Do you work with or for youth who may be impacted by Family Violence?	Responses	
Directly	45	67.16%
Indirectly	10	14.93%
I don't work with youth, but work on developing support systems for youth...	7	10.45%
No	5	7.46%
Totals	67	100%

4.) Please estimate the percentage of the youth you work with who have encountered Family Violence:	Responses	
0-25%	4	6.06%
26-50%	5	7.58%
51-75%	15	22.73%
76-100%	29	43.94%
Unsure	8	12.12%
I do not work with youth	5	7.58%
Totals	66	100%

5.) Is there an organization or office at your table which you did not know existed?

Responses

Yes – definitely	19	31.67%
Several – I just learned a lot	15	25%
No – but I learned more about what some people do	24	40%
No – this was not worth my time	2	3.33%
Totals	60	100%

6.) Of the projects and initiatives you just heard about, you were most surprised to find that :

Responses

You already knew all of them	1	1.72%
There is room for collaboration to eliminate overlap	19	32.76%
You learned about a need in society	14	24.14%
Some regions do things differently	8	13.79%
You want to get more involved	12	20.69%
Nothing	0	0%
None of the above	4	6.90%
Totals	58	100%

7.) If any, how many of the organizations or offices at your table could you see you and your team working with either on a project or a long-term basis?

Responses

None	1	1.72%
Perhaps a few – but mainly on a project basis	7	12.07%
Perhaps a few – would be good to work long-term with	9	15.52%
Many – but mainly on a project basis	11	18.97%
Many - would be good to work long-term with	14	24.14%
I already collaborate with some of these organizations	16	27.59%
Totals	58	100%

8.) You will most likely be contacting how many of the organizations at your table about something in the future?

Responses

0	8	13.79%
1	10	17.24%
2	9	15.52%
3	8	13.79%
4	4	6.90%
5	0	0%
6	2	3.45%
All of them!	17	29.31%
Totals	58	100%

9.) Did you enjoy the symposium?

Responses

Not at all	1	1.67%
Somewhat	16	26.67%
Quite a bit	14	23.33%
Very much	18	30%
Loved it	11	18.33%
Totals	60	100%

10.) Would you attend similar events in the future?	Responses	
Not at all	5	8.62%
Somewhat	10	17.24%
Quite a bit	12	20.69%
Very much	20	34.48%
Loved it	11	18.97%
Totals	58	100%

11.) Do you feel motivated to stay involved?	Responses	
Not at all	1	1.72%
Somewhat	10	17.24%
Quite a bit	14	24.14%
Very much	24	41.38%
Loved it	9	15.52%
Totals	58	100%

12.) How did you hear about the conference?	Responses	
Email	34	62.96%
Word of mouth	15	27.78%
Flyer	2	3.70%
Radio	0	0%
Newspaper	0	0%
Newsletter	3	5.56%
Totals	54	100%

**“Safe from the Storm” ~ Reflection through S.W.A.T.
PCPC Conference Oct. 6, 2009**

Strengths

- Good participation
- Good turnout
- New faces
- New information, new groups
- Variety of activities (panel, drama, Turning Points)
- Key note speaker
- Didn't lose people (they stuck around)
- Turning Points was fun
- Committee worked well together
- Bilingual
- Fun event
- Door prizes
- Provincial representation
- Drama
- Support from MMFF staff
- Caring Communities involved
- Profiled PCPC as being active
- Bernard Richard's speech (drawing card)
- Food
- Venue (free)
- Ad hoc members
- People want public awareness events
- Timing
- Everyone did their job
- Did get some media coverage

Weaknesses/Challenges

- Tables at venue
- Space
- Layout of the room
- Difficulty to network
- Panelists to podium
- Some panelists more prepared than others
- Selection of panelists (dynamic speakers; speak to topic)
- Themes for each panel
- Ensure we stick with intention of conference
- Clear definitions before conference
- Co-chair roles/responsibilities
- Bilingual capacity
- Speakers presented in English
- Need more planning time
- Framework for hosting conferences (ex. Research on panels)

Opportunities

- Distribution list developed to send out updates to participants
- Share Bernard Richard's notes to participants
- Have a conference call with panelists
- Host another conference with ad hoc members on a different theme
- Working with ad hoc members to become involved
- Road show of resources (having a smaller "educational event" between conferences)
- Identify speakers in communities who could talk on issues
- Links to Speaker's Bureaus across the province
- Website
- Additional bilingual speakers
- Technology (social networking sites)
- 21 Inc. group
- More networking of portions of conference
- Celebrating everyone's successes

Threats

- Don't do follow-up with participants
- Determining ad hoc member
- Not acting on what we learned as PCPC members (information, process)
- Being seen as an Anglophone committee

Summary from the Conference

Appendix A: Panellist Biographies

DJ Joseph

DJ Joseph is a mi'kmaq from Elsipogog, NB. He worked in the Mental Health field as a Youth Support Worker in his previous position, before becoming employed with the RespectED program in June 2007. He was responsible for organizing the program in Elsipogog, and helped with the implementation of the Capacity Building Model; a newly formed and now nation wide model used in RespectED for working with Aboriginal communities. He is now the Aboriginal Coordinator for RespectED in Atlantic Canada.

Julie Gallant

Julie Gallant Daigle is the Executive Director of Youth in Transition's Chrysalis House. She is from the Fredericton area and has resided there her whole life. She graduated from UNB in 2001 with a double major in Psychology and Law in Society. She is also a graduate from the STU Social Work Program in 2006. Julie is a registered Social Worker with the NB Association of Social Work and has worked extensively within the social services field. She began working with youth in 2002 in both a professional and volunteer capacity. She began her work with Chrysalis as the full-time Executive Director in May 2006. Chrysalis House is owned and operated by Youth in Transition Inc. It is a home for homeless and at-risk female youth between the ages of 16 and 19.

Sgt. Tammy Ward

Sgt. Tammy Ward has been a member of the RCMP since 1998. She started out in Moncton with the Codiac RCMP working both in General Duty Policing and as an investigator in the General Investigation Section. In 2005, she spent a year coordinating and facilitating the Interviewing and Interrogation course for the RCMP. In 2006, she transferred to Fredericton, NB with Traffic Services and became the provincial coordinator for TADD (Teens Against Drinking and Driving). She was then promoted to Corporal in charge of the Youth programs and currently is the NCO I/C for the RCMP, J Division Community Policing Section.

Bill Innes

Bill Innes is a professional Social Worker and has been working in the field of child welfare for over 12 years. He is presently employed with the Department of Social Development and is the Director in Child Protection. New Directions in Child Protection is a project aimed at restructuring the delivery of Child Protection Services in the Province by providing services such as Family Group Conferences and Child Protection Mediation.

Sue Pitman

Sue Pitman is a mother of 4, ages 13-31. She is a home educator, has worked for 9 years as Executive Director/case manager for Kings Co., Big Brother/Big Sisters and has been part of the Sussex Committee for the Prevention of Family violence since its birth approximately 5 years ago. She is currently employed by SVPFV as the program coordinator for the Moving Forward Program since May 2009 and has been involved with a number of community organizations from soccer to the "Mama Bears" which is a rural community women's group to help break down isolation.

Dr. Susan Reid

Dr. Susan Reid is a full professor in the Department of Criminology and Criminal Justice at St. Thomas University. She has been actively involved in the analysis of youth justice legislation since the proclamation of the Young Offenders Act in 1984 and has provided expert testimony to the House of Commons and the Senate regarding the impact of laws on youth rights and youth development. She is currently the Director of the St. Thomas University Centre for Research on Youth at Risk and has been a strong advocate for the voice of youth and their inclusion in the development of policies and programs that affect Canada as an advisory group of youth for the Centre for Research on Youth at Risk. This group of high school and university students is affiliated with one of the largest youth run organizations in the United States with chapters in 32 countries. It is this balance of the application of research; law and social policy with young people that Dr. Reid is most passionate about.

Coralee Carter

Coralee Carter graduated from St. Thomas University with her Bachelor of Arts Degree with a double major in Criminology and Psychology with a focus on youth at risk. Coralee started her work in her field at Public Legal Education and Information Services of New Brunswick working for Youth Justice Section and then spent two years as a front line youth care worker at Fredericton Youth Residential Services in Fredericton. She has been the Project Assistant for the Department of Health's Youth Engagement Initiative Since March of this year.

John Tingley

John Tingley is a graduate of St. Thomas University (BA) and the University of New Brunswick (B.ed and M. Ed). He is a trained Mediator and the former Director of Educational Programming for young offenders at the New Brunswick Youth Centre and has worked with young offenders housed in a maximum security correctional setting. In his current role with the New Brunswick Department of Education as a Student Services Learning Specialist he is the lead in "Comprehensive Developmental Guidance" which includes responsive services, counseling, threat assessment and trauma response. He also works

Christian Whalen

Christian Whalen is a Fredericton native and graduate of Carleton University, where he studied philosophy and political science (B.A '87). He went on to study law at UNB (L.L.B' 89) and in France at l'Universite Robert Schuman (D.E.A. '93) as a French Government Scholar and Council of Europe Human Rights Fellow. He clerked with the Federal Court of Canada and has been called to the bar of Ontario (1991) and New Brunswick (1991). He has worked as a lawyer currently working as Legal Counsel with the Ombudsman's Office. He has taught for the past few years an introductory course in Human Rights at St. Thomas University and volunteers his time within legal profession and with many organizations in the Fredericton region, particularly in the performing arts sector. Christian lives in Island View, with his wife May Whalen and their four children.

Norma Dubé

Norma Dubé is the Assistant Deputy Minister Women's Issues Branch Province of New Brunswick. Norma completed a Master's Degree in Business Administration from the Université de Moncton in 1979. She joined the Secretariat of the Council of Maritime Premiers in Halifax in August of the same year. She returned to New Brunswick in 1982, joining the Department of Health as a research and planning officer. In 1989, she became the Director of Income Support Programs with the Department of Income Assistance and shortly thereafter became Executive Director of the planning and policy unit. This was followed by special assignments, as a policy advisor, on major government initiatives. Norma was the Social Policy Renewal Secretariat until November 1999, at which time she joined the Premier's Health Quality Council until February, 2002. After a short stay at the Department of Intergovernmental Affairs, was appointed as Executive Director of the Women's Issues Branch and the Performance Improvement Branch of the Executive Council in May 2002 and was subsequently named Assistant Deputy Minister in May 2005. The primary mandate of the branch centers around violence against women, economic security of women and the elimination of discrimination against women.

Appendix B: List of Attendees

Arsenault	Rina	MMFC	rinaa@unb.ca
Arsenault	Chrystel	Compu-College	chrystal.arsenault@hotmail.com
Arseneau	Colleen	Moncton Youth Residences Inc.	vdaigle@myrinc.com
Aubie	Laura	Bathurst youth Center	outreach@nbnet.nb.ca
Bastarache	William	John Howard Society of NB	william.bastarache@jhssj.nb.ca
Beaulieu	Brenda	Service d'Aide a la famille d'Edmundston	safe@nbnet.nb.ca
Blair	Nicole	STU Student	
Bowmaster	Sandy	Compu-College	SandyBowmaster@hotmail.com
Breau	Niki	Miramichi Transition House	NIKIBREAU@MSN.COM
Brennan	Michelle	Carleton Victoria Community Vocations	michelle.brennan@nb.aibn.com
Brown	Cheryl	Donihee Consulting	sjfamlit@nbnet.nb.ca
Bubar	Rebecca	Sanctuary House	sanctuary@nb.aibn.com
Bulger	Kaylie	Compu-College	Kayllie_ml@hotmail.com
Caissie	Sarah	Youth in Transition	yit4767@rogers.com
Calhoun	Amanda	STU Student	
Conway	Maria	Social Development	maria.conway@gnb.ca
Corey	Sarah	Carleton Victoria Community Vocations	sarah.corey@nb.aibn.com
Courtney	Stacey	STU Student	
Couturier	Steven	Service d'Aide a la famille d'Edmundston	steven_couturier444@hotmail.com
Coy	Stacy	Canadian Red Cross	stacy.coy@redcross.ca
Coy	Nancy	MMFF	
Daigle	Valarie	Moncton Youth Residences Inc. Office of the Ombudsman& Child and Youth Advocate	vdaigle@myrinc.com
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Deweyert	Karla	School District 14	deweykad@nbed.nb.ca
Digdon	Cheryl	Dept. of Public Safety	dawn.kirby@gnb.ca
Doherty	Deborah	Public Legal Education and Information	deborah.doherty@gnb.ca
Doucet	Melanie	Dept. Of Education(GNB)	melanie.doucet2@gnb.ca
Elliott	Sheri	Partners for Youth Inc.	
Eslinger	Nicole	Restigouche Family Crisis Intervener Inc.	rfei.supervisor@nb.aibn.com
Farrell	Caleigh	Partners for Youth Inc.	
Feeney-Burrett	Nancy	Dept. of Public Safety	dawn.kirby@gnb.ca
Fletcher	Cynthia	District 18 Education Centre	cynthia.fletcher@nbed.nb.ca
Francis	Stephanie	Dept. of Health	stephanie.francis@gnb.ca
Fudge	Paula	Compu-College	logfudge@hotmail.com
Gallant	Richard	Services a la famille Nepisiguit Inc.	moreauo@nb.sympatico.ca
Gamlin	Carol-Lynn	Sussex Vale Transition House	K47A3@UNB.CA
Garnett	Kari	Fundy Region Transition House Inc.	Kari.garnett@hotmail.com
Gates	Amanda	Moncton Youth Residences Inc.	agates@myrinc.com
Gavin	Susan	Dept. of Justice and Consumer Affairs	susan.gavin@gnb.ca
Gill	Michelle	Aids New Brunswick	volsidaids@nb.aibn.com

Gomes	Jessica	Compu-College	dusty_rose_peta;@hotmail.com
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Guest	Damian	STU Student	
Hachey	Vanessa	STU Student	
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Jewer	Wanda	Dept. of Social Development	wanda.jewer@gnb.ca
Kelly	Jennifer	Women's Issues Branch	jennifer.kelly@gnb.ca
LeBlanc	Marjolaine	Beausejour Family Crisis Resource Centre	marjolaineleblanc@nb.aibn.com
LeBlanc	Monque	Moncton Youth Residences Inc.	mleblanc@myrinc.com
Legacy	Kelsey Dawn	STU Student	
Levans	Deborah	Social Work Student - STU	hddvc@stu.ca
Lockyer	Sheena	Social Work Student - STU	hdcrq@stu.ca
Lohnes	Melissa	Gagetown Military Family Resource Center	melissa.lohnes@forces.gc.ca
Lynch-hugenholtz	Michelle	Dept. of Social Development	nichelle-lynch@gnb.ca
MacBride	Megan	STU Student	
MacDonald	Sandra	STU Student	
MacKay	Kristina	STU Student	
Mackinley	Gail	Miramichi Youth House Inc.	miramichiyouthhouse@hotmail.com
MacMillan	Janice S. G.	MacMillan & Associates Inc.	gratitude@rogers.com
Matheson	Nicole	Compu-College	nicolematheson_6@hotmail.com
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Matthews	Jackie	N.B.Advirsory	syn456@nb.sympatico.ca
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McKendy	Laura	STU Student	
McLaughlin-Gray	Crystal	School District 6	
McLellan	Alyson	Gignoo Transition House Inc.	gignoo@nbnet.nb.ca
Michaud	Patty	Miramichi Family Violence Prevention Network	pattymichaud@hotmail.com
Mitchell	Katee	STU Student	
Morrel	Tammy	Sanctuary House	sanctuary@nb.aibn.com
Murray	Therese	MMFF	mmff@unb.ca
Mutch-	Tami	School District 14	mutchta@nbed.nb.ca
Narvey	Wendy`	Fredericton Native Friendship Centre	w.narvey@hotmail.com
Nash	Eve	Compu-College	enash@COMPFRED.COM
Nicholas	Laurie Ann	Mawiw Council of First Nations Sussex Committee for the Prevention of Family Violence	maliseetrd@hotmail.com
Nicholls	Dawn Marie		scpfv_outreach@live.ca
Nicholson	Alaina	Community Non-Profit Org. Secretariat	alaina.nicholson@gnb.ca
O'Hara	Timothy	STU Student	
O'Hara	Deb	Social Worker	DOH@NBNET.NB.CA
Palmer	Christopher	Presenter with Matt Rogers	chrispalmer@hotmail.com
Perley	Dianne	Wolastoqeyiyik Healing Lodge	marysolomon880@hotmail.com

Pirie	Paula	Mah-Sos School	PAULA_PIRIE@hotmail.com
Pritchard	Lynn	NB Public Schools, Anglo, District 16	lynn.pritchard@nbed.nb.ca
Provencher	Pat	Sanctuary House	sanctuary@nb.aibn.com
Purelle	Rose-Marie	Beausejour Family Crisis Resource Centre	rosemarieporelle@nb.aibn.com
Rogers	Matt	UNB	matt.rogers@unb.ca
Rogers	Tina	Family Violence Coordinator	strategie@nb.aibn.com
Russell	Sharon	Miramichi Youth House Inc.	shadon@nbnet.nb.ca
Savoie	Stefanie	Restigouche Family Crsis Intervener Inc.	rfci.supervisor@nb.aibn.com
Sharpe	John	Partners for Youth Inc.	jsharpe@nb.aibn.com
Smith	Terri	Compu-College	tersmi_87@hotmail.com
Snow	Chantal	MMFF	csnow@unb.ca
Solomon	Mary	Wolastoqeyiyik Healing Lodge	marysolomon880@hotmail.com
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St. Onge	Melanie	Comite de la violence familiale du Nord-Ouest Inc	melanielstange@hotmail.com
Steeves	Tara	Partners for Youth Inc.	
Theriault	Martine	Comite de la violence familiale du Nord-Ouest Inc	martine.th@live.ca
Thomas	Mandi	MMFF	mandit@unb.ca
Tufford	Brittany	STU Student	
Ward	Tammy	RCMP	tammy.ward@rcmp-grc.gc.ca
Waterlot	Tracy	Moncton Youth Residences Inc.	twaterlot@myrinc.com
Wetmore	Meghann	Sanctuary House	sanctuary@nb.aibn.com
Winter	Susan	Social Work Student - STU	gyphd@stu.ca
Wood	Emily	STU Student	
Worrell	Amanda	Fundy Region Transition House Inc.	amanda_worrell@hotmail.com



Appendix C: Budget and Subsidy Criteria

PCPC CONFERENCE BUDGET 2009 AS OF DECEMBER 2, 2009

<u>Revenue</u>	<u>Projected Amounts</u>	<u>Actual Amount</u>
MMFF	\$3,000.00	\$3,000.00
RCMP	3,000.00	3,000.00
Fee @ \$35 (46 delegates)* Hon	1,750.00	1,610.00
Partners For Youth*	700.00	595.00
	<u>\$8,450.00</u>	<u>\$8,205.00</u>
 <u>Expenses</u>		
Donations/Speakers*	\$500.00	\$450.00
Subsidies* 9 @ \$80 1@ \$35	800.00	582.41
Venue NBTA	0.00	0.00
NBTA* Coffee \$2.00@80 People will be served am/pm sessions		160.00
Catering:*		
The Happy Baker - muffins @ 100 people	\$148.03	
The Happy Baker - Lunch (soup & sandwiches) @ 100 people	1,125.02	
milk	6.33	
Simultaneous Translators*	1,675.51	1,279.38
Daniel Michaud	\$649.75	
Wilfred Alliston	649.75	
	1,299.50	1,299.50
Equipment*	661.05	729.42
Translation (documents)*		282.56
Refunds for cancellations		105.00
Admin Costs (phone, photo copies, etc)		100.00
	<u>\$4,936.06</u>	<u>\$4,988.27</u>
 Net Surplus (Loss)	 <u>\$3,513.94</u>	 <u>\$3,216.73</u>

* See Attached

PCPC Networking Conference 2009

Subsidy Criteria

General Guidelines

- Applicants from outside the Greater Fredericton Area can be subsidized for travel and/or lodging only. They will be asked to pay the registration fee, which covers the cost of meals for the conference.
- Applicants from the Greater Fredericton area can be subsidized for registration only, as travel and/or accommodations do not apply.
- Applicants claiming subsidy for gas will have to demonstrate that they have carpooled with other registered participants.
- Applicants claiming subsidy for accommodations will have to demonstrate that they have shared a room with other registered participants
- We will accept one subsidy application per car OR hotel room.
- Groups or communities that have multiple delegates who applied for subsidies will be granted one subsidy to ensure representation at the conference. After the subsidy request list has been revised, and if funds remain available, a second delegate could be considered for subsidy.
- Priority Groups: Subsidy priority will be given to participants based on their involvement in the community, as follows:
 - Caring Communities Committee Members
 - Volunteers from non-profit groups involved in Family Violence Intervention/Prevention
 - Paid employees from non-profit groups involved in Violence Intervention/Prevention
 - Post-secondary students
 - Delegates from other agencies involved in Family Violence Intervention/Prevention
 - Delegates from other agencies or businesses
- Total budget is \$800.00. The maximum total amount per person is \$80.00
- The **subsidy amount for travel and/or lodging is a reimbursement**, and the cheque will only be issued after subsidy form has been completed and proof of paid expenses is submitted; **subsidized registration fees will be indicated on the registration list**

All these guidelines, but only one goal: Remember that this subsidy program is aimed at allowing the greatest number of people to attend the conference!!

**Appendix D:
Forms**