

Working with Men and Boys for Gender Justice

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Developing Healthy Masculinity Conference

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What is GREAT about guys?

**o Reasons why
masculinity is
wonderful....**

And the not so great?

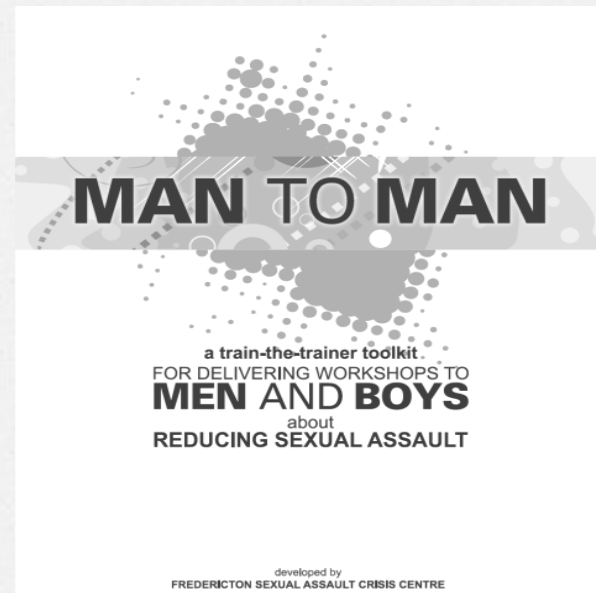
o How does
masculinity harm
women, children,
and men?

Working with men on these issues brings concerns...

o “When I think about working with men on issues of gender, I worry that...”

The *Man to Man* Tool kit

- Development
- Goals
- Approach
- Key Elements
- Content



Goal

- o To deliver sexual aggression prevention education programs to a wide-ranging group of males
- o Do this through **awareness and collaboration**

Process of Engagement

- o Become aware
- o Develop a deeper understanding
- o Develop skills
- o Take action

Key Elements

- Balance negative behaviours of some men with positive and healthy behaviours of other men
- Discuss the problems that sexual violence causes women
- Explain consent; stress the importance of both genders getting consent
- Emphasize men's responsibility for prevention of sexual violence

- o Emphasize how all sexual activity is a choice
- o Give important information about the severity of the problem
- o Display range of coercive behaviour men are taught to use
- o Explore the role of sexism in sexual violence

- o Challenge rape myths & victim blaming
- o Increase bystander interventions
- o Acknowledge male victimization
- o Explore men's activism
- o Challenge the belief that loss of power equals loss of manhood

- o Empower with the notion that men have the power to end violence against women in their community
- o Avoid blaming, use the language of responsibility rather than blame
- o Develop emotional life & language of emotion (increase empathy)

Train the Trainer Manual

o Inside the train the trainer manual

o *Hot Moments*

Facilitator Manual

- o Inside the facilitator manual
- o *What are biases? Examining Your Motives*
- o *Group Resume*

Workshop Manual

o Inside the workshop manual

o *Expected to Act*

Successes with the Tool Kit

- o Men's Pilot Group – Summer 2008
- o TEP/Man to Man Facilitator Training - November 2010
- o Sussex Man to Man Facilitator Training - December 2011

Concluding Thoughts:

- Lessons learned about working with/engaging men and boys



QUESTIONS?